

EEO PUBLIC FILE REPORT FOR
WJLA/NEWSCHANNEL 8, ARLINGTON, VIRGINIA

This EEO Public File Report covers the period May 23, 2007 through May 22, 2008

This EEO Public File Report is filed in Station WJLA/NewsChannel 8's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period May 23, 2007 through May 22, 2008, the Station filled forty-eight (48) full-time vacancies. Total Vacancies – forty-eight (48); total Interviewees – one hundred-ninety (190).

ATTACHMENT A contains the following information for each such vacancy: totals by recruitment source – one hundred-ninety (190).

- Job Title
- The recruitment sources used to fill the vacancies, identified by name, address, contact person, and telephone number with a separate identification for organizations, if any, which requested notification;
- The recruitment source that referred the hiree for the full-time vacancy;
- The total number of persons interviewed for the full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with the vacancy.

Interviewee Referrals by Recruitment Sources Totals

WJLA/NewsChannel 8 Internal Posting	15
WJLA/NewsChannel 8 Web Page/Internet	73
WJLA/NewsChannel 8 Employee	19
Talent Agent	3
Advertisement	54
Recruiter	3
External Affiliation	10
Employment Agency	9
Job Fair	2
Cold Call/Walk-In Inquiry	2

ATTACHMENT B contains a list and brief description of outreach activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 6/18/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 – May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 8

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Advertisement	6
WJLA/NewsChannel 8 Employee	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Designer

DATE FILLED: 6/20/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 – May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 4

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Advertisement	3
WJLA/NewsChannel Employee	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Designer

DATE FILLED: 6/25/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 – May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 4

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
Advertisement	3
WJLA/NewsChannel 8 Employee	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Photographer/Editor

DATE FILLED: 6/25/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
Advertisement	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Writer/Producer

DATE FILLED: 6/25/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 – May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

<i>Name</i>	<i>Address</i>	<i>Contact Person</i>	<i>Phone Number</i>
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 4

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	4

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 7/17/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007– May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Web Page/Internet	3

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Editor

DATE FILLED: 8/27/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 – May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s) *Number of Interviewees*

Advertisement	2
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ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Editor

DATE FILLED: 8/27/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
Advertisement	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Senior Internet Programmer (Coldfusion Developer)

DATE FILLED: 08/27/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 10

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
Advertisement	10

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 8/27/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between March 31, 2007 – May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8 Employee

Total number of persons interviewed for this full-time vacancy: 6

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Employee	1
WJLA/NewsChannel 8 Web Page/Internet	4
Employment Agency	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Photographer/Editor

DATE FILLED: 08/28/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 1

**TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE
USED IN CONNECTION WITH THIS FULL-TIME VACANCY:**

Referral Source(s)	Number of Interviewees
WJLA/NC8 Web Page/Internet	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 9/04/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Web Page/Internet	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 9/04/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8 Employee

Total number of persons interviewed for this full-time vacancy: 5

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
Employment Agency	2
WJLA/NC8 Web Page/Internet	1
WJLA/NC8 Employee	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Sales Assistant

DATE FILLED: 9/04/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 9

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
Advertisement	3
WJLA/NC8 Web Page/Internet	5
WJLA/NC8 Internal Posting	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Broadcast Technician

DATE FILLED: 9/26/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
Advertisement	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Special Projects Producer

DATE FILLED: 10/1/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 7

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Web Page/Internet	5
WJLA/NewsChannel 8 Internal Posting	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Coldfusion Developer

DATE FILLED: 10/08/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 10

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
Advertisement	10

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Director

DATE FILLED: 10/15/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 4

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Internal Posting	2
Advertisement	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Web Producer

DATE FILLED: 10/15/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Web Page/Internet	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Assignment Editor

DATE FILLED: 10/22/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA-TV/NC8
Employee

Total number of persons interviewed for this full-time vacancy: 1

**TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE
USED IN CONNECTION WITH THIS FULL-TIME VACANCY:**

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Employee	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Production Coordinator

DATE FILLED: 10/29/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 6

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/internet	1
WJLA/NewsChannel 8 Internal Posting	2
Cold Call/Walk-In Inquiry	2
Recruiter	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Web Producer

DATE FILLED: 10/29/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Web Page/Internet	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Writer/Producer

DATE FILLED: 11/12/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA-TV/NC8
Employee

Total number of persons interviewed for this full-time vacancy: 6

**TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE
USED IN CONNECTION WITH THIS FULL-TIME VACANCY:**

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Web Page/Internet	5
WJLA/NewsChannel 8 Employee	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 11/18/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Internal Posting

Total number of persons interviewed for this full-time vacancy: 5

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Web Page/Internet	3
WJLA/NewsChannel 8 Internal Posting	1
WJLA/Newschannel 8 Employee	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 11/19/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Web Page/Internet	3

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 11/19/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 5

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	4
WJLA/NewsChannel 8 Internal Posting	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Broadcast Technician

DATE FILLED: 11/28/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8 Employee

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Employee	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Executive Producer

DATE FILLED: 12/03/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 6

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
Advertisement	6

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 12/10/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 7

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Internal Posting	1
Advertisement	3
External Affiliation	2
WJLA/NewsChannel 8 Employee	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Community Reporter

DATE FILLED: 12/10/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Advertisement

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Internal Posting	1
Advertisement	1
WJLA/NewsChannel 8 Employee	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Director of Operations & Engineering

DATE FILLED: 12/24/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: External Affiliation

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
External Affiliation	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Director of New Media & Operations

DATE FILLED: 12/29/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 3

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Web Page/Internet	2
WJLA/NewsChannel 8 Internal Posting	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Account Executive

DATE FILLED: 12/31/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Recruiter

Total number of persons interviewed for this full-time vacancy: 14

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Web Page/Internet	7
Job Fair	2
Advertisement	1
WJLA/NewsChannel 8 Employee	2
Recruiter	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 1/02/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 4

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NC8 Web Page/Internet	4

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Anchor/Reporter

DATE FILLED: 1/07/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Talent Agent

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Internal Posting	1
Talent Agent	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Web Producer

DATE FILLED: 01/07/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8 Employee

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Employee	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Community Reporter

DATE FILLED: 1/08/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: External Affiliation

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
External Affiliation	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Internet Graphics Designer

DATE FILLED: 2/05/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8 Employee

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Employee	1
WJLA/NewsChannel 8 Web Page/Internet	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Animator/Designer

DATE FILLED: 2/11/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NC8 Web Page/Internet	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Weathercaster (Radio)

DATE FILLED: 2/11/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8 Employee

Total number of persons interviewed for this full-time vacancy: 5

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

<i>Referral Source(s)</i>	<i>Number of Interviewees</i>
WJLA/NewsChannel 8 Web Page/Internet	2
WJLA/NewsChannel Employee	1
WJLA/NewsChannel 8 Internal Posting	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Web Producer

DATE FILLED: 2/11/2007

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: WJLA/NC8
Web Page/Internet

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
WJLA/NewsChannel 8 Web Page/Internet	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Promotion Writer/Producer

DATE FILLED: 2/29/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: External Affiliation

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
External Affiliation	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Traffic Coordinator

DATE FILLED: 3/03/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Employment Agency

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
Employment Agency	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Reporter

DATE FILLED: 3/10/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: Talent Agency

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
Talent Agency	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Promotion Writer/Producer

DATE FILLED: 3/26/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: External Affiliation

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
External Affiliation	2

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Director of Community Relations

DATE FILLED: 4/08/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: External Affiliation

Total number of persons interviewed for this full-time vacancy: 2

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
External Affiliation	1
Employment Agency	1

ATTACHMENT A

JOB VACANCY SUMMARY FORM

JOB TITLE: Sales Coordinator

DATE FILLED: 4/28/2008

Organizations that specifically requested notification of WJLA/NewsChannel 8 job vacancies between May 23, 2007 to May 22, 2008: None

RECRUITMENT SOURCES USED TO FILL VACANCY:

Name	Address	Contact Person	Phone Number
1. See Recruitment Source List			

Recruitment Source that referred hiree for this full-time vacancy: External Affiliation

Total number of persons interviewed for this full-time vacancy: 1

TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE USED IN CONNECTION WITH THIS FULL-TIME VACANCY:

Referral Source(s)	Number of Interviewees
External Affiliation	1

National Organization for Women
National Headquarters
1100 H St., NW 3rd floor
Washington, DC 20005
Contact: Bonnie Rice
202-628-8669

American Federation of
TV & Radio Artist
7735 Old Georgetown Road Suite 950
Bethesda, MD 20814
Contact: Greg Wright
410-792-7707

Greater Washington Urban League
Headquarters Building
Executive Office
2901 14th Street NW
Washington, DC 20009
Contact: 202-529-8701

National Association of Broadcasters
Press Building/Attn: Stephen Byrd
529 14th Street, NW Suite 937
Washington, DC 20045
Contact: Stephen Byrd
202-628-1490 sbryd@yaf.org

Women Work-National National
Network for Women's Employment
1625 K Street, NW Suite 300
Washington, DC 20006
Contact: Jean Johnson
202-467-6346

WCIV-TV (Allbritton Communications)
888 Allbritton Blvd.
Mt. Pleasant, SC 29464
Contact: Deborah Jackson
843-849-2501

Department of Human Services
Arlington Employment Center
3033 Wilson Blvd, Suite 700A
Arlington, VA 22201
Contact: Lori Hedlin
703-228-7400

University of Massachusetts
Career Center/Employment Relations
101 South College
Amherst, MA 01003-1720
Contact: Tommy Joyner
413-545-2224

Women in Film and Video
3628 12th Street, NE
Washington, 20006
Contact: Melissa Houghton
202-429-9438

American Association of University
Women
1111 16th Street, NW
Washington, DC 20036
Contact: Camille Watson
202-785-7700

Greater Washington Urban League
Executive Offices
2901 14th Street, NW
Washington, DC 20009.
Contact: Ursula Higgins
202-265-8200 ext. 284

Fairfax Virginia Department of
Rehabilitation
11150 Main Street
Fairfax, VA 220300
Contact: Jane Bennett
703-385-5242

The Catholic University of America
Career Services Office
202 Pryzbyla Center
Washington, DC 20064
Contact: Suanne Knouse
202-319-5623

National Association of Black Journalists
University of Maryland
8701 A-Adelphi Road
Adelphi, MD 20783-1716
Contact: Angela White
301-445-7100

National Association of
Lesbian and Gay Journalist
2120 L Street, NW
Washington, DC 20037
Contact: David Berry, Executive Director
202-588-9888

American Association of University
Women
1111 16th Street, NW
Washington, DC 20036
Contact: Camille Watson
202-785-7700

D.C. Rehabilitation Services
Administration
1st Street NE
Washington, DC 20002
Contact: Jose Pinero
202-775-5951

UDC Department of Mass Media
4200 Connecticut Ave., NW
Washington, DC 20008
Contact: Amelia Grey
202-274-7402

TV Alabama (WBMA-WCFT)
TV Alabama, Inc (Allbritton Comm.)
800 Concourse Parkway Suite 200
Birmingham, AL 35244
Contact: Jean Ziegart
205-403-3346

WHTM (Allbritton Communications)
Harrisburg Television, Inc
3235 Hoffman Street
Harrisburg, VA 17110
Contact: Sharon Chambers
717-236-2727 x222

DC Department of Employment Services
609 H Street, NE
Washington, DC 20009
Attn: Gregory Irish, Director
Contact: O. 202-724-7000
F. 202-673-6993

Montgomery County Industry Council
11002 Viers Mill Rd., Suite 510
Wheaton, MD 20902
Contact: : Nouné Sekhpossian
301-929-6880

WSET-TV (Allbritton Communications)
2320 Lynchburg, VA 24505
Contact: Jenny Marshall
434-455-5103

Women in Film and Video
3628 12th Street, NE
Washington, 20006
Contact: Melissa Houghton
202-429-9438

Bowie State University
Department of Communications
14000 Jericho Park Road
Bowie, MD 20715
Contact: Dale O'Neal, Director
301-860-3828

UDC Department of Mass Media
4200 Connecticut Ave., NW
Washington, DC 20008
Contact: Amelia Grey
202-274-7402

Columbia Union College
7600 Flowers Ave
Takoma Park, MD 20912
Contact: Human Resources/Student
Services 301-891-4000

Montgomery County Industry Council
11002 Viers Mill Rd., Suite 510
Wheaton, MD 20902
Contact: : Nouné Sekhpossian
301-929-6880

WTTG-TV
Attn: Human Resources
5151 Wisconsin Ave NW
Washington, DC 20016
Contact:
202-244-5151

KTUL, LLC (Allbritton Communications)
3333 S 29th West Ave
Tulsa, OK 74107
Contact: Shari Graham
918-445-9350

Maryland Institute College of Art and Design
1300 W. Mt. Royal Ave.
Baltimore, MD 21217
Contact: Andy McDonald
410-669-9200

Georgetown University
Career Education Center
37th & O Street, NW
Washington, DC 20057
Contact: Jay Liwanag
202-687-0100

WUSA-TV
Attn: Human Resources
4100 Wisconsin Avenue NW
Washington, DC 20016
Contact:

WRC-TV
4001 Nebraska Ave, NW
Washington, DC 20036
Contact: Human Resources
202-885-4057

University of Maryland
Graduate School/Career Services
660 W. Redwood Street Rm. 021
Baltimore, Maryland 21201
Contact: Cindy Rice
410-706-7132

Montgomery County Government Center
Career Services
755 Roanoke Street, Suite 2D
Christiansburg, VA 24073-3180
Contact: Human Resources
540-394-2007

WRC-TV
4001 Nebraska Ave, NW
Washington, DC 20036
Contact: Human Resources
202-885-4057

Howard University
Career Services Center Room 206
C. P Powell Bldg /525 Bryant St., NW
Washington, DC 20039
Contact: Career Counselors
202-8067513

Marymount University
2807 N. Glebe Road
Arlington, VA., 22207
Contact: Jeff Dolan, Internship Director
(703) 284-1620

George Mason University
University Center Service-MSn-3B6
On-Campus Recruiting Coordinator
4400 University Drive
Fairfax, VA 22030
Contact: Elizabeth Heyerdahl
703-993-4149

Art Institute of Washington
1820 North. Fort Myers Drive
Arlington, VA 22209
Contact: Student Advisors/Alumni
1-877-303-3771

NABET-CWA
962 Wayne Ave. Suite 300
Silver Spring, Maryland 20906
Contact: Job Bank/Recruitment List
Contact: Maurice Thomas, Secretary
301-495-4999

Mayors Office of Latinos Affairs
Reeves Municipal Center 2nd Floor
2000 14th Street, NW
Washington, DC 20009
Contact: Cecilia Castillo
202-671-2825

The Catholic University of America
Career Services Office
202 Pryzbyla Center
Washington, DC 20064
Contact: Career

American Federation of Television
And Radio Artists
7735 Old Georgetown Road, Suite 950
Bethesda, Maryland 20814
Contact: Pat O'Neal, Director
410-792-7707

Virginia Association of Broadcasters
WHRO-TV
5200 Hampton Blvd.
Norfolk, Virginia 23508
Contact: Sherby Wilks/Human Resources
757-889-9290

The Catholic University of America
Alumni Career Services
202 Pryzbyla Center
Washington, DC 20064
Contact: Alumni Career Counselors
7-800-288-ALUM

Marymount University
2807 N. Glebe Road
Arlington, VA., 22207
Contact: Jeff Dolan, Internship Director
703-525-5600

Attachment B

Supplemental Initiatives: 5/2007– 5/2008

INITIATIVE: WJLA –TV /NEWSCHANNEL 8 INTERNSHIP PROGRAM

During this period, WJLA-TV/NewsChannel 8, maintained internship programs as part of our commitment to community service and educational enrichment. WJLA-TV/NewsChannel 8 offers a highly-sought after internship program aimed at providing a springboard for students interested in developing careers in broadcast and cable television. These internships offer the opportunity for on the job training for participants currently enrolled in institutions of higher learning. Student interns gain practical work experience in all phases of a major market television station's day-to-day operations. WJLA-TV/NewsChannel 8 has established internships in the following areas: commercial production, news, news – meteorology, production, promotion and graphic arts, sales and marketing.

Winter/Spring 2008 Internship Program:

- Howard University
- University Of Maryland
- George Mason University
- Bowie State University

Fall/Winter 2007 Internship Program:

- Boston University
- University of Maryland
- George Mason University
- George Washington University
- Bowie State University

Summer 2007 Internship Program:

- University of Maryland
- Arizona State University
- James Madison University
- Syracuse University
- American University
- West Virginia University
- Longwood College
- Howard University
- Hampton University

INITIATIVE: Howard University JOB FAIR

WJLA-TV/NewsChannel 8 participated in a two-day Job Fair at Howard University, a historically black college in Washington, DC, on October 25 and 26, 2007. The event was attended by Jennifer Parks, a sales manager, who has substantial responsibility for hiring as well as Tim Traylor, Director of Human Resources and Audrey McMillan, Human Resources Generalist. The event was held in the Armour J. Blackburn University Center, located on Howard University's main campus. The Station had a booth and distributed WJLA-TV/NewsChannel 8 job postings and internship brochures. In addition, the Station accepted resumes and internship applications from prospective applicants. This event was attended by students of the university as well as students from other universities in the DC metropolitan area and ortheastern and southeastern states.

INITIATIVE: UNIVERSITY OF MARYLAND ON-CAMPUS RECRUITING/JOB FAIR

On March 5, 2008, WJLA-TV/NewsChannel 8 participated in an on-campus recruiting program sponsored by the University of Maryland for students interested in broadcast sales positions. The event was attended by Amy Wood, General Sales Manager for NewsChannel 8 and Jennifer Parks, Local Sales Manager for NewsChannel 8, both of whom have substantial responsibility for hiring. During this event, prospective applicants were able to interview on-site for sales trainee positions.

INITIATIVE: WOMEN IN FILM AND VIDEO JOB FAIR

On March 15, 2008, WJLA-TV/NewsChannel8 participated in the Women in Film and Video's Annual Media Job Fair. The event was attended by Audrey McMillan, Human Resources Generalist and Ceyonne Coachman, Human Resources Assistant. The Station had a table and distributed WJLA-TV/NewsChannel 8 job postings and internship brochures. This event was held at Atlantic Video in Washington, DC from 12:00 pm to 4:30 pm. In addition, the Station accepted resumes and internship applications from prospective applicants. This event welcomes over 300 qualified media professionals every year.

INITIATIVE: NATIONAL ASSOCIATION OF BLACK JOURNALIST CONVENTION

[Did she do a presentation? If so, details!] WJLA-TV's, Maureen Bunyan attended the National Association of Black Journalist Convention and Career Fair, July 23rd thru July 27th 2007; during this convention Journalist from cross the country gained insightful information from the top leaders of the broadcast industry. The platform addressed such issues as revolutionizing journalism, and transforming the future. During the convention, Maureen Bunyan shared her valuable expertise and knowledge on branding, and keeping in tune with today's new media and technology to other expiring communication professionals and student members seeking to be in a top market.

INITIATIVE: JOB BANKS

WJLA-TV and NewsChannel 8 participates in a job bank, DCJobs.com, that promotes general outreach and whose membership is believed to include the substantial participation of women and minorities. Among the positions listed during the applicable time period were such upper level vacancies as Director Engineering and Lead Newscast Anchor.

INITIATIVE: COMMUNITY OUTREACH TO SCHOOLS, COLLEGES, AND ORGANIZATIONS

WJLA-TV/NewsChannel 8 staff members participate in educational and community events and makes presentations about their careers year-round. The following are some the activities in which they participated during this period:

- Adam Caskey, Weekend Meteorologist, participated in weather assemblies at Great Falls Elementary, Herndon Elementary, & Cole Elementary.
- Maureen Bunyan, Anchor, spoke to high school students at Annandale High School about careers in broadcasting.
- Jennifer Donelan, Reporter, spoke to Middle School girls at the Annual Girls Future Professionals Conference held at George Mason University. She discussed broadcasting careers for women.
- John Gonzales, Reporter, participated in Hollins Meadows Career Day. John answered questions from 4th, 5th, and 6th graders concerning careers in television. Students also had the opportunity to see a camera set-up at this event.
- Sam Ford, Reporter, was the keynote speaker at Spellman Elementary School's Sixth Grade Graduation.
- Leon Harris, Anchor, was the keynote speaker at Churchill High School's graduation.
- Beverly Kirk, Anchor, participated in Career Day at Thomas Jefferson Middle School and spoke about broadcasting careers.
- Greta Kreuz, Reporter, participated in Career Day at Bond Mill Elementary School and spoke about broadcasting careers.
- Doug McKelway, Morning Anchor, spoke to a journalism class at George Mason University about broadcast media careers. He also spoke to a journalism class at American University.
- Jennifer Parks, local sales manager, participated in a round table discussion on Media Sales at the University of Maryland. She shared her own career experiences and provided advice on sales careers in broadcasting.
- Gail Pennybacker, Reporter, participated in a forum at Hylton High School. The forum entitled "Leadership Prince William" consisted of a media panel of county leaders in the public and private sectors. She also attended Career Day at Wood Middle School.
- Gordon Peterson, Anchor, was a keynote speaker at Marymount University's Annual Mary McLaughlin Lecture on Media Communications.

- Cynne' Simpson, weekend anchor and reporter, read Dr. Suess books to two elementary classes at Benning Elementary. Afterwards, students had an opportunity to ask questions about careers in broadcasting. She also served on a panel at Howard University's Communications School. The panel consisted of four African-American women in communications who spoke to approximately 50 students about their careers, and Ms. Simpson spoke about broadcasting careers.
- Brian van de Graaff, morning meteorologist, participated in Seneca Valley High School's Career Day and spoke about careers in broadcasting. He also participated in Kenmore Middle School's Career Day, and was the keynote speaker at Gaithersburg High School's Graduation.

INITIATIVE: COMMUNITY REPORTER Mentoring

During the period of this Report, WJLA/NewsChannel 8 maintained an internal Community Reporter mentoring program. This program is designed to attract, recruit and hire broadcast employees with minimal experience in the industry and expose them to and pair them with seasoned broadcast professionals who can assist in the development of their broadcasting knowledge, skills and abilities. This program is designed to train 7-8 individuals of minimal skills. The program offers significant exposure to the field of broadcast journalism at the Station which will allow the entry level employees to develop skills in a effective, efficient and rapid manner.

INITIATIVE: TRAINING PROGRAM

WJLA/NewsChannel 8 has an established training program to enable Station personnel to qualify for higher positions in the studio operations area. Individuals are hired as entry level Production Assistants doing general administrative duties in the Newsroom. As a Production Assistant, the employee is provided training in camera operations, control room functions, studio floor operations, video operations and production with the intent to develop an employee who may qualify for a higher level position in the aforementioned areas when available. This program trains 6-10 employees annually.